



# Annual Management Report

December 2013 - December 2014

Ki nga karanga maha o te iwi nei a NgāiTakoto, nga whanau whanui, mauri ora ki a tatou katoa i tenei wa. Kia ratou kua hoki atu ra ki roto I nga ringaringa mahana o to tatou nei Matua nui i te Rangi, moe, moe, moe mai ra koutou.

He mihi tenei kia koutou kua hangaia e tenei huarahi pai ma nga reanga o enei ra, no reira, tena koutou, tena koutou, tena koutou, katoa.

This is the second annual summary report covering the activities and actions of the past 12 months for 2013-2014.

There has been an enormous amount of work progressed and completed both here in Te Hiku, and Australia as we move towards post settlement (Treaty claims) the transitions of assets and the need to progress the development of the NgāiTakoto Post Settlement Governance Entity (PSGE) – Te Runanga O NgāiTakoto.

This annual report highlights those activities and various work streams that have been undertaken over this period.

SPIRANTHIS TUKĀURI: A unique Orchid found only in the Kaimaumau area. Named after a traditional Pa (Tukāuri) situated on the Houhora peninsular, by Matua Whare Mehana.



#### Work Task 1 Crown

#### 1st Te Hiku Settlement Legislation Reading

On the 5th November representatives of NgāiTakoto, Te Rarawa and Te Aupōuri, attended Parliament for the introduction and first reading of the proposed Te Hiku Settlement Bill.

The Bill is the first of 3 readings that will be had over the coming months as the Government moves towards passing legislation through Parliament that will ultimately see the negotiated Te Hiku / NgāiTakoto Treaty Settlement outcomes, become a reality through a special act of parliament that will enshrined the legislation into law. This will allow the negotiated settlements assets that have been agreed, to be transferred to the respective iwi as the outcomes of their Deeds of Settlement.

The Hon Chris Finlayson spoke eloquently and with honesty as he introduced the Te Hiku Settlement bill into Parliament, acknowledging the historical grievances and the serious effects and implications of land loss on our Te Hiku people. Minister Finlayson also highlighted the Treaty settlement journey and spoke of the leadership who initiated that journey, and who are no longer with us, it gave us time to reflect, and remember their

Te Hiku Representatives attending the first reading of Te Hiku Settlement Bill, Parliament Steps, November 2014.

sacrifices to making it happen and that we in our time are close to completing. His introduction was followed with supporting speeches by various other party MP's from Labour, National, Greens and New Zealand First.

Representatives of Te Kawarau A Maki (Waitemata / Kaipara) were also present in Parliament for the first reading of the Te Kawarau A Maki settlement Bill, the event overshadowed by the passing of a key kaumatua for their iwi, Eru Thompson the night before and not having lived to see such a historical moment for his iwi. Many speeches were given by MPS in the house remembering Eru's contribution to the progress of his iwi, Ngail Takoto had a great relationship with Eru and his advice will be sadd in missed.



haere e te Rangatira, haere ki te Hawaiki nui Hawaiki roa, Hawaiki pamamao, haere, haere, haere atu ra.

#### Work Task 2 PSGE

#### Transition to Interim NgāiTakoto PSGE (Te Runanga O NgāiTakoto

Much work this year has been very technical in nature and has required us to work with specialist advisors to ensure we progress the development of the structure framework of the proposed PSGE organisation, Te Runanga o NgäiTakoto, that we have communicated to our members over the Settlement process and drafted in our Business plan published December 2013. That structure includes seeking Maori Authority Status, creating a Charitable Entity and a proposed Commercial entity, but also the wider framework needs to connect beneficiaries, marse, and the PSGE. The structure also needs be accountable to and communicate to our members and that requires a number of reality changes to be made if the structure is to work.

The plan is to keep things simple and understandable and we have drafted a separate 24 page 'Framework for Change - Posibcussion Guide' identifying each of the key considerations; Structure, Representation, Distribution, Settlement Funds, Investment. This Discussion Document will be made available to all our members in December and will form the base of a series of Road shows planned for 2015 (March). Please read through the document and we necourage you to ask questions (via Festival, email, website, post or the office) and attend the Road shows so you can all be involved as shareholders in developing this new entity.

#### Work Task 3 Vision

The TRONT board and staff this year discussed and drafted the NgăiTakoto Vision, Values, and Purpose of the future Organisation as outlined in Work Task 3 of our Business Plan. This was based on our foundational 20:20 Vision, which is coming to completion at the end of this three year interium period (2016), and guides us to look forward to the future, and the next twenty years.

The conversation was also expanded to our rangatahi in the first of a series of NgälTakoto youth hui. The process was about engaging our young members in their future aspirations, and how the vehicle (PSSE) might best serve to help get them there; it also prompted thought to what their role and input in the future leadership could look like. A summary of the Vison and

Purpose discussion is included in the 'Framework for Change-PSGE Discussion Guide' and we have also reflected feedback from the Vision and Purpose hui into our other strategies such as Communications, Distribution (Scholarships/Sponsorships) and Investment.

#### Work Task 4 Operations

#### The NgāiTakoto Business Plan

In May-June we went through an extensive upgrade of our office equipment, such as information technology, office furniture, and the purchase of vehicles. These are tools required to assist us over the next 3 years. Much of the equipment we had was not up to doing the job required. The purchase of 3 vehicles (556K) will save us significant costs in the short and long term in not having to hire vehicles, pay mileage, or staff having to use their own personal vehicles for work related business, which had been the case for staff, for several years.

This work saw our Office Administration restructured in early 2014 in order to improve on operations and costs, and clarifying the multiple roles and responsibilities that are developing as we progress through settlement. This involved; Specific job descriptions for admin staff, initiating staff development and training opportunities, policy implementation, and the upgrading our computers and IT equipment to more robust systems. A position of Operational Support / Project Management commenced in April 2014 to assist the CEO and help progress my work activities in a number of large and complicated tasks associated with pre-settlement activities, and the post settlement the transition to the PSGE.

#### Audit

A Financial audit of the period 2013 - 2014 is being undertaken with our Accountants Sumpter Baughen of Whangarei. They are presently also reviewing our current financial systems and processes for the purposes of aligning those changes to the new proposed PSGE and developing "the fit" to the new structure that involves commercial / charitable / operational requirements.



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Marae Sports team challenge, NgāiTakoto Festival 2013.

Tamariki fun and games, NgāiTakoto Festival 2013.

#### Work Task 5 Communications

#### NgāiTakoto Communications Strategy

This year we have updated our Communications Strategy and have enclosed a summary document in the November mailing. Within the strategy we detail a number of specific activities and opportunities to inform, educate and include our members in the Runanga business and in particular, key decisions that require member feedback and participation.

The Strategy has identified three key objectives that we aim to support through effective communication over the next two years and beyond. NgāiTakoto Communications Objectives are:

I. ENIII I	Governance Entity (PSGE)
2. IDENTITY	Our NgāiTakoto history, identity and

cultural footprint is clearly understood, accessible to our membership (and informs external stakeholders)

3. OPPORTUNITY We highlight being NgāiTakoto, and connecting to opportunity.

We are continuing to develop Relationships, Publications and Events that support and share the objectives above and have developed a communication plan that means more regular communication updates and member access to information.

#### Website

After a process of uploading content and aligning our material we are pleased to announce that our website upgrade has been successful and further technology upgrades to enhance the system and make communication will be added in 2015.

#### Membership Database

In September we did a membership mailing in an effort to ensure our registrations are up to date and we have captured our members relevant contact details. We understand our our members relevant contact details. We understand our whanau move around a lot, so this is an ongoing job. This is an ongoing process and we are currently building web registrations that allow members to update details online and communicate via online and social media methods; but first we need your email addresses so keep them coming in, along with more new member registrations.

#### Australian Road Shows

In February 2014 we joined Malcom Karipa and Mark Marino to do an update to our members in Australia on:

- The Claims settlement process.
- The propose the establishment and build support of the Australian Trust / Committee.

  The Te Ara Hapara Business Plan and the work that is going to happen over the next 3 years.

We attended Waitangi day in Sydney and had a positive time there with the whanau and of our merchandise selling. Peter Lucas Jones and Dion Hobson filming some of the activities there and talking with our people about their concerns and views on iwi change...

We then did the same road show presentation in Brisbane (Feb) We then did the same road show presentation in Brisbane (Feb.) Adelaide, Perth, and Melbourne (March) and received a good turn out of members, who were very positive and thankful for the progress on the treaty settlement and to have an opportunit to be recognised as "NgāTakot Nivrig in Australia", and being important and relevant shareholders of our future PSGE.

From those hui has been an election process has been carried From those hull has been an election process has been carried out and a team of delegates (being a registered representative of each state where our members reside) has been elected, and these members are: George Hooper (Brisbane) Keitria McCaughey (Queensland) Di Awarau (South Australia) Ra Kirkwood (West Australia) Cherie McCormack (Victoria), Malcolm Karipa (New South Wales) and Mark Marino.

#### NZ Meetings

We also had three further hui in Aotearoa following the launch of our Te Ara Hapara Business Plan at our NgāiTakoto festival December 2013; and these meetings were followed up by three Orbital Policy and the amendment of the Managare and Auckland, in August 2014. Support for the initiatives driven by the Runanga has been very positive and well received by our shareholders (members)

#### Merchandise

At this time merchandising as part of promoting the NgāïTakoto identity is being developed further with new ideas and designs being promoted. This will be evident in the clothing promoted at our 2014 Festival and future sales will be highlighted on our NgaiTakoto website. Contact person for merchandise is awhi@ngaitakotoiwi.co.nz

#### Work Task 6 Beneficiaries/Marae

### Iwi profile - Census 2013

The official results from the 2013 census are in and are a reflection of the hard work we have undergone through the claims process to strengthen our Ngärlakoto identity and restore pride and purpose in our memberships. Current statistics show people identifying as Ngärlakoto is at 1,113 this is up 44% from the 2006 census. It also highlighted some other interesting statistics that are worth noting and encouraging in that, 33.5% of our people can hold a conversation about everyday things in te reo Maori (compared to 18.4% of the total Mexico according). 74.1% of up received the secondary of the contraction of the Maori population), 74.1% of our members have a secondary Maori population), 74.1% of our members have a secondary or tertiary qualification (compared to 6.8.7 of the total Maori population), and 27.1% said they smoked regularly, this was decrease of 6% from 33.1% in 2006 census). Whilst statistics can be interpreted in many ways to suit, it's notable that we now have access to data that can help inform us in future planning strategies.

#### The 2013 NgāiTakoto Festival

26th-29th December 2013, NgāiTakoto celebrated its second year annual festival which involved a number of sporting events from Iron Maori, Waka Ama, Inter-Marae Touch, Basketball, Softball and Course the highlighted event of the North vs South Netball and League. With adverse weather conditions over the weekend this did not stop any of the activities and as well as the events centred around our children.

Ardijah presented a stellar performance at the formal evening dinner that saw many of our kuia and kaumatua dancing alongside the youth. Concluding the Festival was a packed house at the Church Service in Awanui followed by the poroporoaki brunch.

With just under 300 members plus guests in attendance, the Festival was a huge success. Festival **Sporting winners** were:

- > League: North, > Netball: North,
- Softhall: North
- > Sortoaii: North, > Waka Ama: Waimanoni, > Touch: Waimanoni, > Basketball: Waimanoni

TRONT Trustee Trudy Brown also established some ITUNI Trustee Truby brown also established some Recognising Outstanding NgaiTakoto Achievements' awards through the settlement process, and these were continued on with presentations at the 2013 festival:

> Arts and Literature — Anikaaro Harawira,

> Culture — Marama Hokianga,

> Education — Priihiria Pusta,

> Sports — Whiria Meltzer.

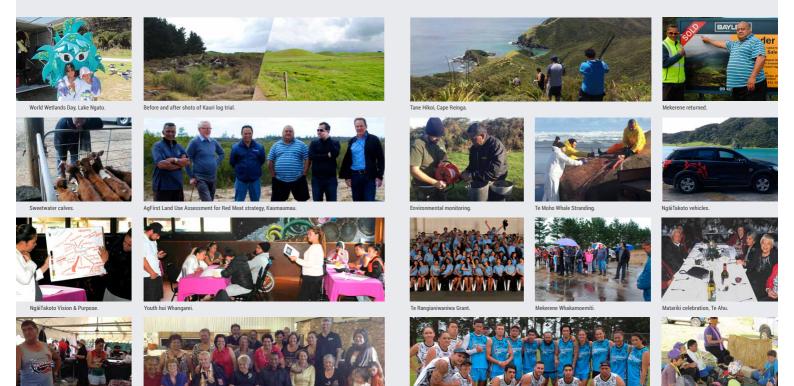
#### Beneficiary Educational Scholarships

There have been a number of enquiries and applications for members seeking access to further study or education scholarships, and this is certainly something the Runanga encourages. This year we have improved on our Scholarship

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# Our whanau, our mahi



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Waitangi Day Sydney.

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Te Moho Whale Stranding with Ngāi Takoto Environmental team.

NgāiTakoto - NZFL Kauri Log extraction Trial, Sweetwater farm.

Policy and Application Form. The framework is built around the seven Tupuna Scholarships launched at the 2013 festival and we encourage all interested students to have a conversation with the team at the office around opportunities available. Criteria does require applicants to complete study and report back to the Runanga, but again this is about developing capability and capacity of the iwi and staff are here to support this process. If your area of study falls outside the Tupuna scholarships, we still invite members to discuss opportunities with their whanau and staff. Scholarship paperwork is available from the Office or online through the NgäiTakoto website. www.ngaitakotowi.co.nz. or contact admin@ingaitakotowi.co.nz. or 0508 TAKOTO.

#### Te Rangi Aniwaniwa

This year we have paid our approved contribution of x2 years worth of educational support grants to Te Rangi Aniwaniwa. This funding will help provide support to the Kura for after school programmes and other educational initiatives that may be required. An annual report on the grant spend is a criteria of the Roard

### Sponsorships

2014 saw Te Runanga O NgäiTakoto sponsor the Muriwhenua Rugby League Club, which assisted their senior and junior team uniforms and included transportation to the final playoffs in Whangarei at Toll stadium for the junior teams. We also sponsored uniforms for the NgäiTakoto Waitangi Day touch tournament, with sponsorship of x12 Marae Uniforms to represent NgäiTakoto who made it to the finals, coming second place. It was a great game with a lot of promotional value. We sponsored Kaio Hooper and the team at DOC, x15 Tamariki T-shirts as a contribution towards spot prizes for this year's World Weltands Day held at Lake Ngatu, and in April the Runanga sponsored a Netball team comprising of 12 women who affiliate to NgäiTakoto. Games were held every Thursden influence who affiliate to NgäiTakoto. Games were held every Thursden influence who affiliate to NgäiTakoto. Games were held every Thursden influence who affiliate to NgäiTakoto. Games were held every Thursden influence who affiliate to NgäiTakoto. Games were held at Te Rangi Aniwaniwa Gym giving the benefits of training during all weather conditions. During the first grading the team trialed for Premier 2 level and successfully qualified to make that grading advancing to Premier level 1 the following season.

# Work Task 7

#### World Wetlands Day 2014

Held on the 27th and 28th February 2014 this was a great and well-attended educational event involving numerous schools from the Northland area. The world theme this year was: "Wetlands and Agriculture" - Wetlands and Water Management"

It was a highly successful event with a number of activities over the two days from diving in lake Ngatu, to weaving, conservation etc. A big thanks to Kaio and Denice for their stellar efforts to getting it organised and co-ordinating the various agencies and councils who all had a presence at the event. We will continue with this event in 2015 and we encourage our NgāTakoto whanau to attent.

#### Monitoring, bores-lake

Kaio and I also spent the day out at Kaimaumau with DoC looking at the issues of access to the Beach via DoC - Ngāī lakoto land and drainage matters in the Waiharara area presently to be managed by the newly formed ratepayers Drainage Board. There are concerns about the impact that any digging cleaning work many have on the indigenous wellands areas and the risks to the environment should the work not be done in a proper way.

This work will be ongoing and will require further meetings involving DoC, NgāiTakoto and the Drainage Board.

#### Te Moho Whale stranding

As identified in previous reports we had the stranding of a Sperm Whale on Te Oneroa A Tohe south of Hukatere but within the NgāTakoto rohe. In which the opportunity for a Whale flensing Wananga was held over 3 days. This was an exciting time for our young people who participated from NgāTakoto under the guidance of Hori Parata of Ngati Wai and his support crew. It was a "once in a life time experience" that our NgāTakoto

people rose to the occasion on and it will be something long to remember.

It is intended to follow up this whale wananga with others in 2015 and plans are underway to organise that. The whalebones and oils retrieved from the initial stranding are held under the role of kaitiakitanga to NgārTakoto.

#### FNDC- NgāiTakoto Lands of Significance

Te Runanga O NgäiTakoto have started discussions with the Far North District Council about a number of properties of cultural significance to NgäiTakoto that are currently in council ownership — such as reserves, domains, and parks.

These properties were outside the Settlement process, but Office of Treaty Settlements have provided a letter of introduction to the council and recommended that they work with us directly to return ownership of these places / spaces to NgãiTakoto.

There are 12 properties in total and we have some Cultural Redress funds identified as short-term capital expenditure in our business plan for this purpose.

#### Tane Hikoi

The first (of 3 stages) of a NgāiTakoto Tane / Leadership Hikoi took place from Friday 7 – 9 November 2014 starting in Kaitaia then camping visiting various sites of significance relevant to our NgāiTakoto history which included Waipapakauri, Hukatere, Wakatehaua, Matapia, Te Paki, Te Rerenga Wairua, ending for the weekend at Taputaputa, activities includes historical stories, hiking, fishing, diving, and touching the places / spaces that make us whom we are as NgaiTakoto as Maori. The Hikoi was loosely based on that of the Kawariki Hikoi some 30 years ago, which grew the future leaders for that time, namely Hone Harawira, Shane Jones, and Mangu Awarau.

A total of 11 people attended this Hikoi and it is expected that we will make this an annual event and an opportunity for all of our NgãiTakoto Rangatahi to experience within their lifetime.

## Relationship Alliance

#### NZFL - Kauri Log Extraction Trial

A previously mentioned considerable amount of time was spent developing the relationship with New Zealand Forests Limited for the purpose of a trial for extracting swamp kauri logs from within the Sweetwater farm area.

The purpose of the extraction process was to achieve three specific goals:

- Create employment.
- Create a business template and develop a marketing strategy for NgäiTakoto in which to grow the tribe economically.
- To improve land use and repatriation of previously waste farm land.

The trial consisted of extracting kauri logs from on the poorer parts of the Sweetwater farm and within areas that had been previously dug by other parties with the permission of the Crown. The Trial period consisted of some 9 months covering 2013-2014 and extracted a lesser number of logs per cbm than envisaged, but the trial did achieve 2 of the 3 goals sought, (employment / Jand repatriation)

Secondly, the extraction of logs has exceeded the initial trial area and OTS required approval (licence to occupy) to go outside the initial digging area has required us to re-apply for approval and although this has been achieved the plan is not to proceed with any further logging extraction contract with NZFL, for the purposes of us developing our own kauri extraction and milling business opportunities.

This business potential will be aligned to other economic strategies that may become available to NgaiTakoto.



Te Make (Sweetwater) Farm Dairy operation

## MPI - Joint Venture - Te Rarawa

Wallace and I have been progressing the Sweetwater Iwi JV (Te Rarawa and NgāiTakoto) as well as the x2 lwi / Landcorp Joint Venture. The working party comprising of Paul White and Hemi Toia for Te Rarawa are making great progress in preparing for the transfer of the Sweetwater Dairy complex and beyond.

This work is continuing with us having a number of visits and discussions with Fonterra (Diary), APEC (markets), Silver-Ferm Farms (processing) and other Northland iwi about the bigger farming strategy for the region. This work is being progressed through Te Hiku iwi, as well as the Taitokerau Maori Economic

Added to these projects has been a recent addition (alongside the Ministry of Primary Industries) of a red meat strategy (Beef (Lamb) for exporting purposes. This will allow Ngāī Takoto to diversify its potential business education and employment opportunities, across a range of activities within the overall farming strategy.

At this time the Runanga O NgāiTakoto has expressed concern about the cultural footprint of the NgāiTakoto rohe being diminished within our commercial relationship with Te Rarawa Iwi and we have made submissions to Te Rarawa to instigating a mana whenua process in order to address those concerns that a main whem a process in order to address those contents and we have. This however will not interrupt the farming activities currently operating on the Sweetwater farm it will however possibly mean that we have a joint venture as NgäïTakoto directly with Landcorp. (as opposed to Te Rarawa) while this issue gets sorted.

These concerns also apply to commercial Fisheries allocation and in the determinations of Forestlands that belong to, and sit within the NgāiTakoto rohe.

#### Mekerene Farm (Kaimaumau

Following on from discussion with John Cunningham (Resin Wax limited) re the proposal for a peat extraction processing plant in Kaimaumau, a number of discussions have been had in relation to the land in question (Mekerene) and what opportunities exist for that land and its use, once it is returned to the tribe

At present the mortgage of the property has been resolved with Westpac and NgāiTakoto are now the owners of the Mekerene block of 974 ha.

Discussions are been had with various interested parties and some initial land use assessments have been done with regards to the potential opportunities that the land could be used for, these include honey, kauri log extraction, eco-tourism, peat extraction (resin / wax), farming.

At this time nothing is conclusive but discussions are only for the purposes of identifying potential opportunities for NgāiTakoto and our people.

Recently the Local Government Commission announced that the preferred restructuring model for the current x4 Northland council's is best served by having one regional council for the whole of Northland. This will have serious implications for lwi / Maori as we have been seriously neglected by district councils in the past and a regional approach without iwi / Maor leadership at the table, will further do the same.

lwi / hapu formed a working party Tuhono to work alongside the commission to develop an appropriate Maori representational models (options) that could be applied to any new proposed council structure. That group would numbered about 6 and comprise Te Hiku representation. At this time there is no outcome agreed upon and the Local Government Commission will identify it position to central government in the New Year. Whilst hopeful that a real partnership model between councils

and iwi will be arrived at, history tells us otherwise. Progress on this matter will occur at the point of final outcomes being made known and public by central government

has been making great progress with the instilation of a acadetship course which has seen 12 local people being given employment opportunities for 1 year paid / subsidised with various organisations and businesses, in Te Hiku. A second set of cadetships in the kaitaia area has also taken place and this has been successful as well.

The Social Accord is progressing in a number of areas and the most identifiable at this time is the Education / Safety and Respect (justice) and Economic Development, areas.

The secreteriate group associated with the Social Accord is currently awaiting the completion of the Te Hiku Wellbeing report which has been completed, will form the basis of a strategic response action plan for Te Hiku Iwi and the Crown for 2015

This report is also to be followed by the development of a Te Hiku Iwi Economic Roadmap and we are currently in the stages of pulling that in based group together with a view to extending it business relationshionship, economic scoping into the Taitokerau/Kaipara region through the Iwi CEO's group. The Te Hiku Wellbeing strategy also has a link to the Te Hiku Making It Happen community projects, currently being run by Paula Bennett in Kaitaia under the leadership of Sheridan Waitai.

The progression of our forestry sector is now beginning to advance with meetings being held to analyse the Aupōuri Forest agreements and what does that actually mean for NgäiTakoto and the Te Hiku iwi. It appears that there are pros and cons and implication requirements for owning a forest and these need to

be clearly identified and understood. Work is underway within Te Hiku iwi to start this scoping exercise with one representative for each iwi making up the membership of the working party.

#### Overall Iwi / Maori Economic Development

The bigger picture opportunities are being explored within the regional livi collective space, for developing and growing the Maori economy and building economic scale of our key primary industries and their potential within Northland, with a long term strategic plan focus. That work is progressing with the support of central government relationships Ministry Primary Industries (MPI) AND Ministry of Business Innovation Enterprise (MBIE) in the key areas of

- > Forestry
- > Farming
- > Fishing > Underutilised land
- > Honey

These opportunities for economic growth are to be underpinned These opportunities for economic glowth are to be underplinined by the Social Accord using Education, Employment, Housing as the backdrop to making positive change for our people and communities within the Te Hiku and Taitokerau regions.

## Iwi Leaders Te Kupenga O Te Hiku O Te Ika – MOU,

The x4 Tribes of Ngati Kuri, Te Aupōuri, NgāiTakoto, and Te Rarawa have agreed to revamp the leadership structure of the tribal collective for the purposes of developing a consistent approach to collective tribal strategies where we as lwi have things in common that should benefit the greater good of Te

Initially known as the Te Hiku Forum, the new group (Te Kupenga O Te Hiku O Te Ika) comprises the Chairperson, CEO, and Asset Managers of each of the tribes who will meet on a monthly basis to work towards building collaboration and better working relationships between our lwi.

This relationship is underpinned with a Memorandum of Understanding that each iwi has agreed to. Further details of the structure and MOU agreement will be highlighted in future reports.

#### National Iwi Chairs Forum

NgāiTakoto continues to be represented in this forum which involves the National Iwi collective of some 57 tribes who meet on a quarterly basis to discuss matters of national importance to Iwi / Maori. Current national topic's at this time continue to be Trade, Climate change, Water rights, collective iwi submissions are made to government, via this forum.



# **Executive Summary**

This year has been an "achieving the task" filled one, extremely busy with an enormous amount of work being progressed and I wonder how we survived it, but we did.

Much appreciation and thanks has to be given to each of our Runanga staff for their perseverance, hard work and "hanging in there" over this period of time, in order to keep things moving along, raising the standards and achieving the tasks required. Their commitment to sharing in the workload is greatly appreciated.

It was quite a diverse time in many of the activities undertaken throughout the year but we were able to respond as each challenge and opportunity presented itself, and in that, do better for NgāiTakoto. The ability to upgrade systems within the office and improve on the past operational standards is reflected in what has been achieved to date and in the Runanga's overall operations and engagement of our people, as we aim towards 2016.

A special mention also goes to Malcom Karipa and Mark Marino for their committed efforts to establishing "NgāiTakoto within Australia" to them and their team of representatives, well done and a big thank you for your efforts to lead the way for our people in Australia.

It's also the time to thank the Board of Trustee's for their efforts of which decision-making is a key factor of which we couldn't do without. You have progressed many a forward moving motion that has allowed us to achieve the milestones that we have and your efforts are recognised.

Finally to our people of NgāiTakoto, much of the work that takes place within the Treaty Settlement process and in the move to rebuild our lwi goes unnoticed, but in your involvement, the patience and support has been tremendous and we are ever so grateful for that. We continue to hope that we do you all proud and that eventually those things that we aspire to achieving do become our everyday life realities.

On that note I take this opportunity to wish ourselves all the best for the coming Christmas / New Year period, may you all be safe and enjoy the time with your families and loved ones and enter into the New Year of 2015 safe and well.

Na reira ma te Atua e tiaki e awhi i a koutou me to whanau, mana hoki e arahi ia koutou ki runga i huarahi tika mai tenei ra tae noa ia te mutunga.

Rangitane Marsden

Rangitane Marsden – Te Runanga O NgāiTakoto, CEO



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