



Te Rūnanga o Ngāi Takoto

Annual Report 2023/2024

www.ngaitakotoiwi.co.nz

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& Contributors



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OUR Vision

He iti marangai, tū ana te pāhukahuka, he iti Pioke, nō Rangaunu, he Au tōna...

"If we live as we ought, we shall know things as they are, and if we know things as they are, we shall live as we ought"

- Rev Maori Marsden

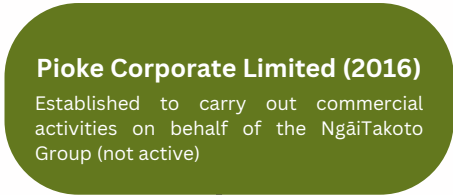
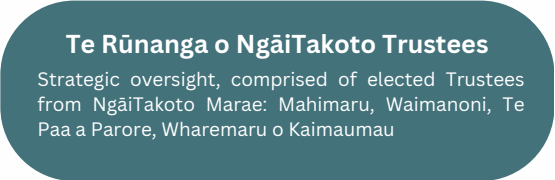
Our vision is built on our affinity with the Pioke and all that it stands for. The vision is a challenge to the Iwi to grow and develop each as individuals but knowing that our strength and success comes from our collectiveness. Underlying the statement are a number of concepts that are encapsulated in this vision and with it the ability to bring to life, the future successes of Ngāi Takoto. The foundational philosophy (from Rev. Maori Marsden) is the final challenge in our vision, to walk the talk, and live that who we are.

OUR Purpose

"Our people have a legitimate right to an environment that is adequate for healthy living and wellbeing. The objective for any tribal authority that holds a responsibility to do with our environments and its resources, is to ensure that management of such meets the needs of NgāiTakoto people of today without compromising the heritage of future NgāiTakoto generations, as to their needs, tomorrow"

Te Rūnanga o NgāiTakoto is an organisation of credibility that strives and drives, success and opportunity for the wellbeing of its people.

ORGANISATIONAL STRUCTURE



Subsidiaries





BOARD PROFILES



WALLACE RIVERS
NGĀITAKOTO CO-CHAIR

Wallace has over 12 years of experience leading Ngāi Takoto's strategic growth, ensuring the protection and development of Iwi resources. As a father, he takes a whānau-focused approach to governance, emphasising unity and respect in the decision-making to safeguard cultural and economic opportunities for future generations

KAIO MALCOLM KARIPA
NGĀITAKOTO CO-CHAIR

Kaio's governance is grounded in his role as a spiritual leader, blending his deep commitment to Māori communities with strategic oversight. His leadership focuses on strengthening Ngāi Takoto culturally and practically, ensuring the Iwi's long-term resilience through collective whanaungatanga and community-focused values.



CAROL BERGHAN
MAHIMARU TRUSTEE

Carol's governance combines her leadership as CEO of Te Hiku Iwi Development Trust with her deep ties to Māhīmaru marae. She balances strategic decision-making with a focus on cultural preservation and economic development, ensuring her work today leaves a lasting legacy for future generations of tamariki and mokopuna.

JASMINE MARINO
MAHIMARU TRUSTEE

Jasmine brings a nurturing, hands-on approach to governance, rooted in her caregiving, hospitality and educational background. Her focus is on ensuring decisions align with the well-being of whānau, using her practical problem-solving skills to make a positive impact on the future of her people



TRUDY BROWN-PATUWAIURUA
WAIMANONI TRUSTEE

Trudy's governance reflects her dedication to uplifting whānau through community-led initiatives. As a mother and grandmother, she is driven by the kaupapa of empowering her hapū and Iwi, advocating for sustainable and whānau-centred outcomes that support a thriving future for Ngāi Takoto.

CRAIG HOBSON
TE PAA A PARORE TRUSTEE

Craig's governance approach is shaped by his strong connection to Te Pā a Parore Marae and his focus on fostering resilience within his whānau. His leadership centres on strengthening relationships and making decisions with the future of tamariki and mokopuna in mind, ensuring Ngāi Takoto is both culturally rooted and strategically agile.



WARREN COOK
WHAREMARU O KAIMAUMAU TRUSTEE

Warren is serving his second term as Chair of Wharemaru Marae o Kaimaumu, combining governance leadership with a strong commitment to whānau. A proud father of four and grandfather of one moko, Warren's whānau priorities are reflected in his daughter Danni Cook's recent appointment as Principal of Awanui School. As Principal of Middle School West Auckland, Warren brings governance experience into education, aiming to inspire tamariki to discover their strengths and potential. With a background in Northland schools and the In-zone Education Foundation, Warren is dedicated to fostering opportunities that benefit both whānau and community.



Kōrero a ngā Heamana

It is essential we concentrate on what is most important to us. That means taking a good look at our strategies and making plans that will help our whanau, marae and community thrive. At the heart of our planning is the idea of helping others and looking ahead to a future that goes beyond the old ways of doing things. The strategic plan isn't just a list of goals. It is a guide for building a better future for NgāiTakoto, one that holds steadfast our core principles and values.

We understand that engagement with whanau and marae is central to that strategy. We recognise that the strength and success of our strategic plan relies heavily on the support and participation of our people. This year, despite its challenges, we've made progress in improving our ways of connecting and communicating. Learning how to best communicate with our whanau and marae has been a journey and implementing new ways of staying connected is showing promising results. This engagement is not just about sharing information; it's about nurturing relationships, understanding needs, and working together towards shared goals.

As we reflect on our journey, it is equally important to highlight both our successes and the challenges we have faced. Celebrating our successes helps to reinforce our achievements and serves as a motivation for us to continue striving for excellence. On the other hand, acknowledging our challenges allows us to learn valuable lessons and strengthens our resolve to improve. By confronting these hurdles openly, we can make informed adjustments to our strategies, ensuring we are continually moving forward.

We have also taken a key step in our review of the Rūnanga, by taking a closer look at the Trust's deed, a move that promises to boost our collective efforts even further. This review is crucial because it gives us a chance to refresh and possibly fine-tune the legal and operational framework that guides what we do and how we make decisions. We aim to identify improvements or updates that can better serve our people, ensuring our strategies are not only relevant but also strong in today's environment.

This year has been busy and eventful for us, marked by a range of activities in both governance and operations as we aim to strengthen NgāiTakoto influence across Te Hiku. It has not been without its challenges, and our resilience and collective efforts underscore the complexity of what we face and the importance of working better together to reach our objectives. As we move forward, our ambition for the future remains strong, and with our team's support and hard work, we are gaining traction to ensure we are better equipped to tackle what lies ahead.

As we move closer to Christmas and the holiday season, we like to take this opportunity to thank our whanau for their continued support and participation and look forward to continuing to build NgāiTakoto's future together.

Ngā manaakitanga.

TĪTIRO WHAKAMURI KŌKIRI WHAKAMUA

*Look back and reflect so you
can move forward.*

Kōrero a te Tumu Whakarae



Craig Wells

Chief Executive

This report is significantly longer than the report I wrote last year and there is good reason for that. The team working for the Rūnanga have been working hard to deliver the strategic plan and there has been a huge amount achieved in this last year since our last AGM. Unfortunately, we have been very poor at communicating how much is going on to support the beneficiaries of the Rūnanga and the outcomes we have been achieving. This report is a summary of some of those achievements to assist that communication.

When I began this role the board set priority goals for me to achieve including:

- Support our beneficiaries through the Covid 19 pandemic with kai, wai and healthcare
- Implementing an annual AGM to communicate updates to our beneficiaries
- Getting our annual financial statements and audits up to date
- Deliver on the Rūnanga 2040 “Cradle to Career” strategy of employment and education developed in 2012
- Ensure the Rūnanga continues to grow and develop its economic base
- Begin the Trust Deed review as required by our Trust Deed

In 2023 we held our first AGM for quite a number of years and there was clear feedback about communications, continuing with a regular AGM and producing audited annual financial reports. As per our commitment to these requests at our last AGM we can report strong progress on our audits in particular.

BDO have completed the audit of the year ended 31 March 2016 which is the year the Treaty settlement occurred.

There was clear feedback that every year needed to be audited so Silk Audits were appointed after they assisted Ngā Taonga o Ngāi Takoto Fisheries Trust with their financial audits. As I write this Silks are finalising audits on a number of years which we will be able to deliver at the AGM.

Whilst this doesn't get us completely up to date I am very happy to say we are now only a handful of years behind rather than nine years behind! By the time of next years AGM I am confident that we will be completely up to date on the financial audits.

As mentioned in the Chairs report we have also begun the Trust Deed review and the Strategic Plan review. Both of these were presented and discussed at the Hui-a-iwi with great feedback on the documents and the process. The timeline for the Trust Deed review is included in our documents today and sets out the process.

Over a number of years the “Towards 2040 Strategic Plan” has been the guiding strategy document for the Rūnanga operations. A number of our subsidiaries and business units are focussed on aspirations within that document. In particular, the employment models at Rakau Ora Orchard, Ngapae Holiday Park and the Taiao team are a direct result of those aspirations. Coupled with training as part of the Cradle to Career goal and I feel we are delivering against this plan. However, as the plan is so aspirational it is not so easy to report against the plan’s goals. For this reason there has been more defined goals set out in the strategic plan update. The overall aspirations don’t change but we have a framework that is much more transparent to the beneficiaries on whether we are achieving the goals or not. At next years AGM we will be able to report directly against those goals to show our progress. We will also be able to use this framework for more regular communications of Rūnanga strategic progress. We have been updating on Rūnanga operations through my CEO report for the board hui-a-marama which the trustees share at their marae hui. We will include in this report the strategy progress so marae can see it as well. This report has not been circulated more widely which is something we are now working on following feedback from the hui-a-iwi.

Our Kaimanaaki team finished in July 2023 after supporting through Covid with kai and well being visits. Many of our community will have had a visit or catch up with our team over the years they worked with us. A huge thanks to Vince and Annie Ruldoph for all their manaaki and aroha and to Craig Hobson for overseeing this mahi. This team haven’t gone far as they have joined Koru Services starting the Te Pae Tawhiti program for youth. This program directly supports youth who are disengaged from school or training to give them a hand up in their personal journey. The Rūnanga is the umbrella organisation for the project as it fits perfectly into our Cradle to Career strategy. Combined with our education team and our business teams we are really well placed to support and guide our rangatahi in their careers.

Another benefit to the Rūnanga of being the umbrella for Te Pae Tawhiti has been the requirement to achieve MSD Accreditation. With any program involving youth there are strict guidelines around policies, procedures and police vetting. MSD utilised an independent organisation to undertake an internal audit on the Rūnanga covering all of our policies, procedures and financial viability. This has been a lengthy process but earlier this year we achieved Level 2 accreditation. There was quite a high standard required to achieve this level and gives comfort that there is robust organisational systems in place.

At the end of 2023 Zandra Waaka took over as the Ngapae Holiday Park Manager from Keryn Pivac who had managed the park since the Rūnanga took it over in 2019. I would like to acknowledge and thank Keryn for the mahi she has contributed in the park management and the communications role. Keryn managed the park throughout the difficult Covid lockdowns when tourism was brought to a complete halt and we were taking in large numbers of people in emergency housing situations. This year we also had Wiremu Marsden take over the project manager role of our Taiao Jobs For Nature team from Joseph Cook. Again, I wish to thank Joseph for the two years of mahi he put into this team while he was with us.

At last years AGM I announced that we had planted sweetcorn for community distribution at Te Make Farms. In total we planted approx. 30,000 seeds and harvested these in late January and early February. This was harvested in three lots with the first two crops harvested by our teams and then distributed throughout the community as well as a significant volume delivered to the waka crews at Waitangi. The third harvest was a whanau pick your own day with approx. 70 – 80 car loads of whanau turning up. In hindsight the volume we planted was a bit too ambitious and we have planted 10,000 seeds this year to make this more manageable. Again, we hope to have this sweetcorn ready by the end of January. As this crop was planted alongside our maize crops there wasn’t a significant cost to grow the crop although it did impact on the volume of farm maize grown. We are continuing to look at ways to grow more types of kai for our beneficiaries to assist in reducing the cost of living and providing healthy, fresh kai to our whanau.

A large amount of the lands we received back in the settlement process are unproductive for farming cattle. This has pushed us to diversify into other activities such as horticulture operations and our avocado orchard. Whilst this is a slow process we are converting unproductive lands into highly productive areas. The low pricing of avocados has meant we have continued to investigate further diversification.

We have been involved in growing peanuts for Pics Peanut Butter over the last couple of years as part of a Northland Inc funded trial. We have successfully grown peanuts although the pricing does not make growing these on a commercial scale viable for us at this time.

Two years ago we planted coffee to test the opportunity for this as a commercial crop. We have yet to produce coffee beans although already we are getting enquiries from people wanting to buy a locally grown product. The exciting part of coffee is that you don't need a large area so this is potentially a crop that whanau could grow on small land blocks. We will continue to work on this trial to see how it develops and share information with any whanau who also wish to grow coffee.

When Te Make Farms was returned as part of the Treaty settlement the farm came with a consent to extract water from the Te Hiku Aquifer. This was a consent jointly held with Te Rarawa. This consent was valid for ten years and expired on 30 November 2021. As this water consent is crucial to the farm and orchard operations we began the process of renewing it in May 2020. As part of that process we applied to increase the volume of water available in the consent. The consent was initially approved by Northland Regional Council but subsequently appealed by Department of Conservation. This resulted in a very long drawn out case heard by the Environment Court with us, Te Rarawa and Te Aupōuri the main applicants. There were a further 22 applicants although mostly of quite small volumes. This process has taken a huge amount of mine and Wallace's time over the last few years and has been incredibly frustrating fighting a government department hellbent of wanting to tell us what we can and can't do on our whenua. We have finally received sign off on our consents from the Environment Court in the last couple of weeks.

To mitigate the use of water from the aquifer we have been investigating the construction of a water storage dam on the farm that could be filled from the river in Winter. This is a project we will continue to develop over time. The cost to build any water storage is significant and while the key driver is environmental we will need to ensure it is financially affordable.

The Te Hiku Forest land is one of our largest commercial assets with a lease paid by Summit Forests. The lease is split 20% each to NgāiTakoto and Te Rarawa and 30% each to Te Aupōuri and Ngāti Kuri. We have worked with Summit to increase this lease in recent years. As part of this process the four iwi are investing in a 15% (combined) share of the trees as the trees are replanted. There is approx. 500 hectares replanted in the forest each year out of a total of nearly 18,000 hectares. This is long term strategy to build an equity stake in the forest. The land title for the forest land has yet to transfer to iwi ownership due to a holdup creating the land titles by the Government. Hopefully this process will be finalised in 2025.

We have also been successful in achieving approval for projects in the Fast Track legislation for housing, water storage and camp ground redevelopment. The camp ground targeted in our application is the Utea site at Hukatere which was a non-consented campground when the property was purchased by the Rūnanga. To future proof this site we applied for this consent so we can look at a range of options for the site. Full details and plans around all these three approvals will be developed over the upcoming financial year.

The Rūnanga is also part of the Fast Track application made by Te Aupōuri for aquaculture. This bid included all five of the Muriwhenua iwi and was an application for sea space to develop aquaculture. There are a number of potential sites listed in the application although in reality only two to three are commercially realistic. It is exciting to be finally working alongside all whanaunga on a project to uplift us all. The Treaty settlement process was a destructive process that damaged a lot of relationships where the Crown process forces iwi to battle against each other rather than being able to work together. It has taken a number of years to begin to rebuild relationships and trust and this project is an important step in that process.

Another success story this year has been finalising the return of the Kaitaia Airport. Following the hui held at Oturu Marae in April 2023 Rangitane Marsden and myself have been negotiating the return. The offer from the Crown was for us to purchase the site for \$700,000 and then for us to invest several million dollars to bring the runway and facilities up to standard. After that significant investment from us it was expected we would lease the whole site to the Far North District Council for 35 years at \$1 per year. Obviously, this wasn't palatable for us. After a lot of difficult negotiations we have arrived at the a solution of a purchase price of \$10,000 for the whenua and the Crown investing \$5.4million and FNDC investing \$1.7million for the upgrade of the infrastructure. The lease term stays at 35 years but the annual lease has increased from \$1 to \$80,000. This will all be signed on the 13th December at 2pm up at Te Rangi Aniwaniwa.

The purchase will be made by Te Rūnanga O Ngāi Takoto and then within six months the property will be transferred to an entity with a shareholding 50% Te Rūnanga O Ngāi Takoto and 50% the three hapū of Ngāti Kahu that have a shared interest in that rohe. Those hapū being Ngāi Tohinga, Patukoraha and Te Paatu.

During this year we have completed a range of non-negotiable's such as financial audits and the hui-a-iwi consultation. As well as these we have delivered a number of key projects highlighted through my report.

For me personally I would like to finish on three key highlights which demonstrate our team and the amazing mahi they do.

Tuatahi. When the cost of living crisis really hit and food prices spiked in the second half of 2023 our team was able to deliver over 45,000 kgs of fresh fruit, vegetables and meat into our local community. This kai all went to whanau in need, kura and local food banks at a time they needed it most. This kai wasn't the result of Government funding contracts. It was the result of us investing in strategies to grow more kai, leverage relationships with vegetable growers and having a team of kaimahi on the ground who would do whatever was needed to get kai out into their community.

Tuarua. Our ability to support the B-Tech teacher training course run by the University of Waikato. We want our people teaching our children and our support has directly resulted in local whanau being trained as teachers. The Rūnanga has been able to directly drive this outcome. This is the only programme in the country with this support and the success now has officials in Wellington looking at it as a way forward.

Tuatoru. Earlier in the year Claire Tamati, Rayna Crymble and myself were invited to Wellington to speak at the Ministry of Social Development (MSD) Leadership Conference about our employment models. Our focus in employment is always our people come first. This means we have needed to develop employment models and support that put our people first. Doing that isn't always easy but with support from our board we have developed ways to create permanent employment in what is traditionally seasonal roles. This is quite unique in the country and as a result we are often asked how we do this. Ultimately, it comes down to our desire to put our whanau first and foremost in everything we do.

The impact we have on these three areas above in kai security, education and employment constantly have other iwi and government officials coming to us asking how does NgāiTakoto manage to do all this? I am the first to admit that while we have delivered a lot we have been so busy with the doing that we have not been good at keeping our own beneficiaries updated on this so that will be the priority for the coming year.

And the answer we tell when we are asked how have we managed to do the above?

He iti marangai, tū ana te pāhukahuka, he iti Pioke, nō Rangaunu, he Au tōna...

Ngā mihi



Craig Wells

**“E TIPU E REA MO
NGA RĀ O TE AO..”**

“Grow up in the days destined to you”

-Tā Apirana Ngata

TIMELINE

Reflecting on the past decade, it is inspiring to recognise the significant achievements and challenges that NgāiTakoto has navigated. Over these years, we have embarked on a transformative journey that has enhanced our iwi's resilience and reinforced our cultural identity and community engagement. Our timeline is a reflection of that.

2014

- A framework for change (PSGE) – Discussion document
- Our journey continued in 2014 with the introduction of a discussion document transformative change framework (PSGE), setting the stage for years of immersive community engagement and proactive participation in critical legislative processes

2015

- PSGE specific workshops across 2015, opportunity to discuss and debate the issues raised in the PSGE discussion document.
- Te Hiku Settlement Bill (final reading)
- Bi-annual NgāiTakoto Festival

2016

- Te Ara Hapara, Business Plan
- We pivoted towards refining our business planning through Te Ara Hapara, laying the groundwork for landmark years that followed. This period was crucial in establishing NgāiTakoto's credibility and impact, particularly through partnerships in environmental, economic, and social domains, and strengthening our interactions with government entities.

2017

- Nga Roto Tapokapoka Project, Dune Lakes Restoration
- He Manawa Pioke, Puna Reo (Awanui Primary)
- Purchase of 90 Mile Beach Park

2018

- Hosted Taitokerau Maori Sports Awards, Waitangi
- 90 Mile Beach Park closes for renovations
- NgāiTakoto Snapper Bonanza (sponsor)

2019

- May 2019, Rakau Ora – Breaking ground
- Hosted Iwi Asset Symposium
 - Hosted Iwi Chairs Forum
 - 90 Mile Beach Park reopens under NgāiTakoto Management as Ngapae Holiday Park

2020

- Future Proofing NgāiTakoto Iwi 20/40
- Covid-19 Response (Kaimanaaki team)
- Dentist
- Kai Distribution
- Emergency Housing

2021

- Taiao Jobs for Nature
- Te Make Farms new management (former partnership under Landcorp), new partnership with Pukepoto farms
- Environmental Awards, Winners – Water Quality Improvement Award

2022

- Wilcox partnership
- Heralded a new chapter with the establishment of a significant partnership with Wilcox, expanding our economic opportunities.

2023

- Breaking ground resin wax (partnership)
- In 2023, we ventured into new industries with the ground-breaking resin wax partnership, marking our entry into innovative markets
- Te Hurihanganui

2024

- MSD Accreditation
 - New Nursery Build
- Looking ahead to 2024, our focus is steadfast on achieving accreditation and establishing a nursery, symbolising our continuous commitment to growth, sustainability, and the nurturing of resources and relationships

The settlement legislation passed on September 9, 2015, stood out as a monumental milestone. This addressed historical grievances, allowing us to reclaim rights that were long owed to us. This settlement's empowerment has been pivotal in nurturing self-determination throughout Te Hiku, creating pathways toward justice and recognition that we had long sought.

However, the journey has been challenging. The path to resilience is often strewn with obstacles, and we have faced numerous hurdles. Navigating the complexities of managing the return of settlement assets and ensuring effective governance has demanded our commitment and adaptability. Through establishing structure, we continue to strive to prioritise active engagement with our members, to align our decisions with our people's needs.

Our strategic partnerships with government agencies, businesses, and other iwi have been crucial too to our progress. These collaborations have generated mutual benefits, such as job creation and educational opportunities, illustrating the power of collective action. By aligning our initiatives with sustainable development principles while honouring our cultural values, we have paved the way for a prosperous future for our iwi.

The first bi-annual NgāiTakoto Festival emerged in 2015 as a celebration and heartfelt acknowledgement of our past achievements and the demanding work that preceded our Treaty Settlement. The Festival serves as a vibrant reflection of our identity, a tapestry woven with the threads of our history, culture, and shared experiences. It showcases the richness of our heritage, allowing us to express pride in who we are. It acts as a platform for sharing our stories, arts, and traditions, fostering a sense of belonging and reinforcing our cultural identity for current and future generations.

A powerful reflection on our journey as NgāiTakoto people, celebrating what binds us together and looking forward to our future with hope and determination.

Over the years, we have also contributed to hosting various acclaimed events showcasing our cultural heritage and spirit. Each opportunity has been a great affirmation of our influence and a reminder of who we are and what we stand for as NgāiTakoto.

Venturing into early environmental projects such as the Nga Roto Tapokapoka Project, we encountered the intricacies of restoring ecosystems and enhancing biodiversity. While this initiative proved vital for our cultural heritage and kaitiakitanga, it reminds us of the ongoing work required to sustain our resources and promote stewardship. As in our quest for cultural preservation, He Manawa Pioke, Puna Reo fortified our identity, and highlighted the continuous effort needed to engage whānau and nurture our younger generation.

The breaking of ground for the avocado orchard stood as a testament to resilience, collaboration, and the vision of a bright future. It inspired the community and set an example for others to follow in sustainable development and cultural pride. As avocado farming became more popular, Rakau Ora Orchards Ltd, as it then became, seized the moment to empower NgāiTakoto. The orchard became a place where dreams took root, creating jobs and nurturing sustainable practices with respect for land and history.

The purchase of 90 Mile Beach Park and its subsequent relaunch as Ngapae Holiday Park was critical to the larger Tourism Strategy for NgāiTakoto and the broader Te Hiku region. This project was designed with several key objectives in mind: sustainable development, economic growth, and cultural preservation. To enhance the experience for all guests, the Park saw significant improvements in its facilities and services. These upgrades aimed to make the Park more accessible and enjoyable, elevating the overall visitor experience in the region. The initiative also sought to highlight and protect the rich cultural heritage of NgāiTakoto, and by doing so, it aimed to cultivate a deeper understanding and respect for the area's history among visitors and residents.



Our influence has been pivotal in addressing the region's complex challenges, critical issues amplified further during the course of COVID-19 and its impact on our community. Our response addressed immediate challenges and laid the groundwork for ongoing community development and support, demonstrating the strength and adaptability of NgāiTakoto's leadership in Te Hiku. Our response was marked by community-centred initiatives addressing these urgent challenges. Food distribution programs were rapidly implemented, ensuring whanau were not left behind despite the pandemic, providing hundreds of families with kai and basic supplies, often and as a result, also revealing a growing need for pastoral care and support.

These efforts fostered a community solidarity spirit as many rallied to support those in need. NgāiTakoto's response to the pandemic addressed immediate needs and catalysed long-term change. As we continue to navigate the aftermath of COVID-19, our community emerges more robust and more unified, with a renewed commitment to resilience and support for one another.

Despite those challenges however, we continued to intensify our business activities and efforts to boost employment through the Jobs for Nature initiative and facilitated seamless agricultural management transitions, as seen in our collaboration with Pukepoto Farms. These moves underscored our commitment to further our economic development and successful partnerships.

We recently embarked on an exciting venture into new industries through our groundbreaking resin wax partnership. NgāiTakoto stands to gain significantly from this strategic initiative, marking our entry into innovative markets. By aligning ourselves with this, we can explore opportunities to enhance and position ourselves as leaders in this emerging sector.

Te Hurihanganui was an initiative of utmost importance, aimed at achieving equity for Māori in education. It recognises and addresses the unique needs and circumstances of ākonga Māori and their whanau, ensuring they have an equal opportunity to succeed. Over the past year, NgāiTakoto and Te Rarawa had been working to establish Te Hurihanganui for Te Hiku. The BTeach program in partnership with Te Hurihanganui and facilitated by Poutama Pounamu, offers intensive training to experienced educators over two years and it's locally delivered model sets it apart, a first in Te Hiku. NgāiTakoto took lead, also offering pastoral support to the students enrolled in the Bachelor of Primary Teaching programme at Waikato University.

The MSD Accreditation Level 2 process involves several key elements aimed at assessing and improving organisational quality. It begins with a thorough assessment to evaluate our current practices against the accreditation standards. An initial evaluation, in which all team members played a crucial role, allowed us to develop an action plan outlining strategies for addressing identified gaps and areas for improvement.

As we reflect on the last ten years, we celebrate our achievements while acknowledging the challenges ahead. The development of the 20/40 document, 'Future-Proofing the NgāiTakoto Iwi,' reflects our commitment to resilience and sustainability, acting as a compass for our future endeavours. With a solid foundation built on collaboration, cultural revitalisation, and strategic planning, we are confident that NgāiTakoto will continue to thrive. This decade has set the stage for a resilient future where we not only endure but flourish, sustaining our legacy and ensuring that the spirit of NgāiTakoto endures for generations to come.









OPERATIONS UPDATE

AT A GLANCE

At a glance offers a summary of the Iwi distribution, employment and information regarding registered Iwi members over the last 10 years.

Our People 2014 - 2024



5

2014 Employment

39

2024 Employment



1800

2014 Iwi Registrations

3350

2024 Iwi Registrations

Distributions 2014 - 2024

Scholarships



36

\$245,000

Sponsorships



40

\$420,000

The below information is a summary only based on 2023 census, further information about NgāiTakoto is available from Te Whata.

Tāngata

Cultural



34.8%

of NgāiTakoto can hold a conversation in Te Reo Māori.



26.5%

of NgāiTakoto under the age of 15 can speak Te Reo Māori

Tāngata

Social



27.2

Median age

Male: 45.5%

Female 55.1%



26.9%

of NgāiTakoto own or partly own their own home.

Rakau Ora Orchards

“Over the past year, Rakau Ora Orchard has celebrated a significant phase of growth and transformation.

Over the past year, Rakau Ora Orchard has celebrated a significant phase of growth and transformation. Our success stems from a strong commitment to improving operational efficiency, investing in our staff, and embracing sustainable farming practices. This progress is a testament to our dedication to our core goals: enhancing our team's skills, optimizing our operations, and committing to environmental responsibility.

The launch of the Orchard Management App has transformed our operations, providing real-time data for better decision-making. Ongoing upgrades to our office and IT infrastructure have also played an important role in enhancing our work environment, leading to increased staff productivity and efficiency.

Rakau Ora has effectively implemented a comprehensive Training and Development strategy, aligning with the outlines provided in the Maturanga framework. This strategy spans three years and is designed to enhance the skills and knowledge of our team across various sectors. In the first year, we prioritised engagement with several leading organisations and institutions to ensure a robust foundation for our training programs.



By partnering with Axiom Training and Primary ITO, we've laid a strong emphasis on horticulture, acknowledging its importance to our core operations. Additionally, collaboration with Irrigation NS and NS Avocado-Avogreen has been crucial in enhancing our practices and sustainability in agriculture.

Through this strategic approach to training and development, Rakau Ora is not only investing in the immediate improvement of our team's capabilities but also laying the groundwork for sustained success and growth in the coming years.

We continue to demonstrate our commitment to community welfare and environmental sustainability through activities reminiscent of the Kaimanaaki Initiative. By engaging in community-based agriculture, Rakau Ora not only grows a wide range of produce like corn, avocados, potatoes, carrots, onions, and watermelons but we also ensure these goods reach those who need them the most.

Our efforts are directed towards supporting the core pillars of the community, including Marae, Kuia and Kaumatua, Kohanga, Kura, daycares, mainstream schools, local food banks and Pataka.

Our growth has been significantly supported by strategic partnerships with industry leaders like AS Wilcox, 10A Limited, Plant and Food Research, and Fruited. These collaborations have been essential in pushing forward our research and development, aligning with our goals of innovation and sustainability in agriculture.

Health and safety a top priority, has ensured compliance and the ability to address any concerns promptly highlighting our focus on employee welfare and environmental preservation. As part of our diversification project, we are planning to implement a comprehensive waste management system to further our commitment to sustainability. Although still in the early stages, this project underscores our ambition to lead in sustainable agriculture.



Rakau Ora Orchards has made substantial progress in enhancing our team's capabilities, adopting cutting-edge technologies, and forging valuable partnerships. Our journey reflects a continued commitment to excellence and sustainability. Looking forward, we are eager to face new challenges and opportunities, staying true to our mission of a sustainable orchard.





Reflecting on the past year, Te Make Farms has significantly consolidated its dairy operations to better fit the weather and seasons we have been experiencing. The 2023 year started off with the extreme weather from Cyclone Garielle and the rain never really let up. Water logged paddocks inhibited the grass growth all year and as a result milk production suffered. Our farming team resisted the temptation to just pour Nitrogen fertilizer on to boost grass growth. Whilst this can give a quick result, we have committed to reducing Nitrogen as part of our environmental kaupapa. Instead, we purchased in additional feed to keep our whenua and animals healthy. The farm has also continued to support the horticulture diversification with areas that do not grow much grass being developed for market gardening. This diversification enhances the farm's resilience against market and weather fluctuations.



TE MAKE FARMS

The Farm's commitment to community engagement and development has also been a highlight of the past year. Through various initiatives, including local food drives, Te Make Farms has strengthened its ties within the community, garnering support and building lasting relationships.

In the realm of sustainable farming, the farms have now moved to calve more cows in Autumn rather than Spring. This results in less cows being milked over Summer when the farm can get very dry and irrigation is required. By reducing the numbers of cows in Summer and the implementation of improved irrigation techniques the team are continuing to reduce the farm's environmental footprint. These initiatives have not only boosted efficiency and curbed costs but have also support Fonterra in their marketing to a consumer base that's increasingly leaning towards eco-friendly products.

Te Make Farms is made up of two dairy farming operations on Sandhills Rd. The first is Te Make Dairy which is the farm fully owned by NgāiTakoto. The second is Te Make Pastoral which is on the farm half owned by NgāiTakoto and half owned by Te Rarawa. A lease arrangement is in place with Te Rarawa to lease their half share until 2027.

How much of your feed eaten is converted into milk?

Benchmark group is farm system by region. Your farm's average herd liveweight is assumed as 495kg based on your breed mix.

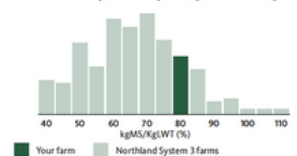
From your records, we estimate that the proportion of feed eaten and converted into milk on your farm is:

52%

Benchmark average
47%

Benchmark top 20%
52%

Your farm's milk production per kilogram of liveweight



Great job - you are in the top 20% regionally

Based on these insights, your conversion of feed-eaten-to-milk is in the top 20% of similar farms in your region. Improving this even further could help improve your overall production and could help reduce your GHG/kgMS.

Dairy Unit 2 Stats

Your farm's N-fertiliser efficiency

Your farm is eating

13.2
tDM/ha

86
kgN/ha

Your nitrogen fertiliser efficiency is

153
kgDM/kgN

Over the 2023 year Te Make Dairy peaked at 1,456 cows and has reduced this down to approx. 1,250 cows for the 2024. This is a result of the move to more earlier calving and the wet winter we had. Milk production for the 2023 was down 6% on the previous season but has recovered well in the 2024 season. Te Make Pastoral peaked at 844 milking cows and is stable at that number. Milk production for this farm actually improved by 7% in the tough 2023 season but has dropped back about 2% so far this season. These two farms combine to be one of the biggest dairy platforms in Te Hiku and to give you a reflection of the scale the two farms combined to produce over 10,000,000 litres of milk in the 2023 year. Whichever way you look at it, that is a lot of milk!

One of the real challenges the farm is facing is the Fall Army Worm that has blown across the Tasman. This insect pest has spread rapidly around the world and has a devastating impact on crops such as maize and sweetcorn. As the farm grows 2,000 tonnes of maize silage every year this pest can have a crippling financial impact on us.

Efficiency opportunity

Great work, your nitrogen fertiliser efficiency is in the top 20% locally

All of the milk that the farms produce goes to Fonterra with most being delivered to the dairy factory at Kauri just north of Whangarei. Our Fonterra records show us performing well environmentally with the reduction in Nitrogen fertiliser particularly pleasing.

We continue to invest in technology supporting operational efficiency. This is the areas around dairy shed management, water efficiencies and effluent management. The adoption of new technologies and the optimisation of workflows will continue to lead to heightened productivity and minimised waste. This push towards operational excellence has enhanced Te Make Farms' competitive edge in a challenging market.



531,832
KgMS
2023/24 season milk solids supplied by Te Make Farms

How much of your feed eaten is converted into milk?

Benchmark group is farm system by region. Your farm's average herd liveweight is assumed as 495kg based on your breed mix.

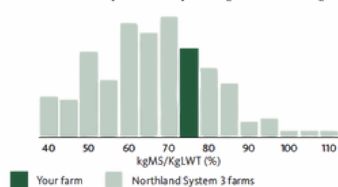
From your records, we estimate that the proportion of feed eaten and converted into milk on your farm is:

50%

Benchmark average
47%

Benchmark top 20%
52%

Your farm's milk production per kilogram of liveweight



Opportunity: If more of the feed eaten on your farm was converted to milk

Based on a 1% increase in the proportion of feed converted to milk, you could achieve:

↑ **7 kgMS/cow**

↓ **1.3% kg CO₂e/kgMS**

↑ **\$77,820**



Dairy Unit 3 Stats



TAIAO

JOBS FOR NATURE

This past year seen an increase of activity for our team as we continue to dedicate ourselves to enhancing our environmental and conservation efforts. We continue to zero in on a few key areas, particularly in pest control and the management of pest fish populations. Our goal here is to continue to restore balance and ensure the health of our ecosystems.

A big change for us this year was moving our team to new premises at 39 SH10 Awanui. This move has not only boosted our presence in the community but also given us a better space for learning and working together.

The team has also enhanced their skills through various training sessions and workshops. A notable experience was the excursion earlier in the year, during which we had the opportunity to learn from Tainui. This valuable experience has enriched our wetland restoration projects, enabling us to apply knowledge and practices specific to NgāiTakoto.

Our achievements so far, haven't just been a win for us but have also played a central role in our social media strategy, helping us showcase NgāiTakoto efforts in this space, and to gain more support from the community for our initiatives.

We are continuing to build and maintain strong connections in the community through collaborative efforts with FNDC, NRC and the Bushlands Trust. By working together and sharing our knowledge, resources, and local know-how, we're better equipped to protect what is part of NgāiTakoto's heritage.





- ▲ **16,583.03ha**
▲ Pest Controlled Area's
- ▲ **357.64ha**
▲ Freshwater Restored
- ▲ **5,389.49ha**
▲ Wetlands Restored

Our fencing efforts at Te Make, Kaimaumu and Rakau Ora are an attempt to protect newly restored areas or those vulnerable to degradation. By installing fences, seeks to prevent the intrusion of livestock and limit human access, reducing the impact on sensitive environments. This is a crucial step in ensuring the success of restoration efforts, allowing native plants to regenerate and wildlife to thrive without disturbance.

The on-going upkeep of our properties, Hukatere, Lake Ngatu, and Waipareira, encompass a range of activities aimed at maintaining and preserving these assets for community use and environmental integrity. Through restoration, protection, and management efforts, the projects aim to enhance ecological resilience, promote biodiversity, and ensure the preservation of our cultural and community assets for future generations.

As we continue to build on this foundation, our focus remains on not just preserving biodiversity but promoting it, marking a key step in our journey towards a sustainable and thriving natural environment. We're excited for what's ahead and remain committed to our mission, looking forward to making even more progress in our endeavours.



NGAPAE HOLIDAY PARK



In November 2023, Ngapae witnessed a transition with a new guard taking the helm at Holiday Park. I would like to take a moment to appreciate the hard work and dedication of the outgoing Park Manager and the entire team who have been the backbone of our operations.

Behind the scenes, we've been busy making numerous enhancements to enrich our guests' experiences. From streamlining operations and bolstering health and safety measures, every change is made with our guests in mind.

Units / Cabins
Available:

22

Powered
Sites:

37

Non-powered
Sites:

54



We're proud to share that we've expanded our team this year. Despite the usual seasonal adjustments, we've made every effort to retain our staff year round, demonstrating our commitment to stability and growth.

Our staff's unwavering commitment to Ngapae Holiday Park this year, has driven us towards a future where our park is not just a destination but a home away from home for our guests. Their dedication showing in the careful attention they give to every detail, the friendly and inviting environment they maintain, and their willingness to do whatever it takes to not just meet, but surpass our guests' expectations.



"The beach access is amazing, the rooms were lovely and clean and the ladies at the front desk were very welcoming. We will 100% be back again" ★★★★★

"The staff is the friendliest I've ever met and they'll do everything in their power to ensure you have a good stay" ★★★★★

WHAT WE OFFER

- Swimming Pool
- Paraplegic Facilities
- Communal Kitchen Facilities
- Modern Bathrooms & Showers
- Playground
- Communal Lounge
- Filleting Stations
- Indoor/Outdoor Dining Area
- Self-Service Laundromat (Coin Operated - \$4 per load)



The Snapper Bonanza event, was a major highlight once again, filling up the Park reservations and signaling an even higher demand for accommodation. This annual event a big deal for the community, is bringing people together and reigniting the passion of long-time participants as well as the new-comers. It's become a beloved tradition that everyone looks forward to and one that many of us eagerly mark as a must-attend each year.

As the holiday season approaches, our team is fully engaged in preparations, eager to welcome guests to what promises to be another bustling period at the park. We're excited about the future and committed to making every stay memorable.

*“Mā te huruhuru,
ka rere te manu”*



EDUCATION

Our Education Strategy is under continuous review to ensure it aligns with the evolving needs of our communities. We're actively engaging with schools and have plans for broader community consultations in the near future. The Bachelor of Teaching program remains a cornerstone, offering significant benefits to ākonga.

At the core of our strategy is a deep commitment to fostering connections between whanau, iwi, and our communities. We've been particularly focused on enhancing these for NgaiTakoto and Te Hiku Iwi through various educational initiatives. This past year, we've spotlighted key initiatives and strategic planning efforts aimed at enriching educational pathways and community engagement.

A key approach has been to strengthen relationships and collaborations with schools, the Ministry of Education, and other Te Hiku Iwi. These partnerships have fostered a sense of belonging and support among our students and their families, creating a unified and empowering educational environment.

This year, we've placed significant emphasis on developing tertiary education pathways. Working alongside the Ministry of Education, we're enhancing the development of the NgaiTakoto Education Strategy to provide clear, accessible routes into higher education and vocational training.

We've hosted various wananga and workshops in collaboration with Te Rarawa, and these initiatives have been crucial in delivering culturally rich and relevant educational experiences, significantly enriching our students' learning journeys.

Our social media platforms have seen increased engagement, becoming a vital tool for connecting with our community and sharing information about events, workshops, and educational opportunities. This digital outreach has been effective in reaching our wider community and encouraging involvement in our initiatives.

Looking ahead, we're developing a strategic plan for NgaiTakoto that focuses on long-term educational goals and the expansion of tertiary pathways. This plan will be instrumental in guiding our efforts to elevate education within our communities, ensuring that our people have the support and resources they need to succeed.





Championing Educational Equity through Iwi-led Leadership

In 2023, Te Rūnanga o NgāiTakoto proudly championed educational equity, taking bold and decisive action to address educational inequities for Māori ākonga, whānau, and communities in Te Hiku o Te Ika. Leading the development and implementation of the Te Hiku Bachelor of Teaching Primary – “B/Teach” - NgāiTakoto has co-created a pathway, grounded in ngā mātāpono and ngā uara of whanaungatanga, manaakitanga, and kotahitanga; that connects and uplifts our people and builds a brighter future grounded in shared values and aspirations.

NgāiTakoto’s leadership was integral to designing this degree programme in collaboration with Te Rarawa, the University of Waikato, and Poutama Pounamu. The B/Teach was born from Te Hurihanganui, a Ministry of Education initiative that seeks to dismantle inequities and racism in education. By centering Māori values and needs, this programme now serves as a model of community-led, culturally grounded education reform, providing a vital “earn-while-you-learn” pathway. This innovative pathway allows ākonga to pursue their degree while remaining connected to their whenua and whānau – removing the barrier of having to leave home to access higher education.

Empowering the journey through ngā uara Māori

The B/Teach offers a locally grounded, culturally responsive teaching degree tailored to teacher aides and Limited Authority to Teach (LAT) holders. By incorporating marae-based wānanga, iwi pastoral support, online assignments, and in-class practicum, the programme nurtures a sense of belonging and pride. Among the enrolled ākonga are NgāiTakoto iwi members, directly benefiting from this initiative and embodying the vision of NgāiTakoto in action.

Through the active support of Te Rūnanga o NgāiTakoto, manaakitanga is woven throughout the learning journey, providing essential pastoral care that encourages and sustains each ākonga on their path. NgāiTakoto’s Kaihautū o Ako, Mere Henry, has been a cornerstone of this support, fostering whanaungatanga among ākonga and inspiring them to achieve their goal of becoming skilled educators who serve their communities. This journey is not undertaken alone; each ākonga carries with them the hopes and aspirations of their whānau, tamariki, and mokopuna, knowing that their success is shared by all.

Recognition and support from leading educators

The programme has garnered respect and endorsement of educational leaders like Professor Dr. Mere Berryman ONZM from the University of Waikato; a champion of equitable Māori education. Dr. Berryman (Ngāi Tuhoe, Ngāti Awa, Ngāti Whare), commends the programme as a transformative model, meeting a clear need for accessible, quality teacher education that reflects local culture and values. Her support, alongside the commitment of NgāiTakoto, ensures that ākonga are nurtured in a holistic, iwi-centred environment that honours their unique skills and experiences.

Celebrating a brighter future for our people

With the B/Teach, NgāiTakoto has forged a path that not only addresses the critical shortage of teachers in our region but also strengthens Māori identity within the classroom. This initiative represents our commitment to ensuring that future generations receive an education that is culturally rich, relevant, and grounded in kotahitanga. NgāiTakoto celebrates this success as a significant and transformative step towards realising a future where Māori ākonga, whānau, and communities thrive, supported by educators who remain deeply connected to their whakapapa and whenua.

As the first cohort concludes its studies, we look forward to their graduation in 2025, marking an exciting milestone for our iwi and region. The second cohort continues on their journey; and with growing interest, assessing the potential for a third intake is underway. Through iwi-led solutions that reflect our community's aspirations and cultural identity, Te Rūnanga o NgāiTakoto proudly leads the way in creating lasting, positive social outcomes, transforming education for Te Hiku o Te Ika.





On-going Development

It is acknowledged that NgāiTakoto is actively involved in several ongoing developments, each making significant progress. These projects and partnerships, aimed at fostering sustainable growth, enhancing community well-being, and ensuring long-term prosperity, reflect our commitment to transformation and progress.

Social Accord

Our commitment to housing, emphasising the ongoing exploration of opportunities that can help prioritise projects, is crucial as it feeds into the broader strategic discussions. It indicates a targeted approach to addressing housing issues that address the framework of NgāiTakoto's objectives.

Post Treaty Settlement Transitions

Te Oneroa a Tohe Beach board negotiations

This year, Te Poari o Te Oneroa-ā-Tohe continues to focus on implementing the Beach Management Plan, which outlines 54 action items reflecting the Board's commitment to its core values: Ngā Ture Wairua (Spiritual Values), Ngā Kaiārahi (Leadership), Ecology and Biodiversity, Mahi Oranga (Economic Wellbeing), Kaupapa Whakahirahira (Recreation), Whakakotahitanga (Collaboration), and Mātauranga (Education). Of these, 18 items have been prioritised for immediate action in the short term, with particular emphasis on Spiritual Values and Leadership. The workplan has been guided by community and Māori aspirations, with Wallace Rivers continuing to represent us.

Post Settlement Governance Entity

The ongoing developments in our PSGE's Investment Strategy and Deed review reflect our proactive stance towards growth and stability. We are positioning ourselves to navigate future challenges and seize opportunities by continuously adapting to the financial environment and ensuring our foundational structures are solid.

Partnerships


We continue to maintain partnerships that significantly contribute to our organisation's goals. These partnerships enhance product durability, support responsible management, ensure compliance with conservation and agricultural standards, foster community engagement, and enrich our organisational culture. Together, they amplify our impact and contribute to our objective of creating a more sustainable, equitable, and thriving future.

Operations

We're on a journey of continuous improvement across the board – elevating our standards and ensuring our team feels supported to guaranteeing a safe working environment for all. Each goal is a work in progress, and we're committed to making things better every day.

Navigating an accreditation process has been quite the journey. We've had to dive deep and evaluate every detail of our operations to identify gaps and work to remedy them.

Every challenge thus far has pushed us to do better, streamline our processes and boost the quality of what we offer, and there's a real sense of achievement in that.



We strive to improve our safety systems, making sure we're not just compliant with laws and regulations but setting a standard for workplace safety. Safety training is ongoing, and we're always reviewing our practices to make sure they're the best they can be.

To create an environment where our team not only works well but thrives, we have focused on ensuring that everyone knows what they're doing and feels supported while doing it. This includes supervision, training, development, and making sure everyone's well-being is a top priority. We are exploring additional ways to support our team, with the goal of building an even more supportive and empowering workspace.

Marae

As part of our commitment to enhancing how we connect with our Marae and ensuring long-term benefits for our Marae, we are committed to demonstrating our dedication to this. Recognising that these improvements are not just for the immediate future but for the sustainability of our Marae, we are engaging in long-term planning. This includes setting clear goals, identifying potential challenges and opportunities, and developing strategies that ensure the vitality of our Marae for generations to come.

Airport

The airport discussions are progressing positively, reflecting a collaborative effort to address various aspects of the airport's operations, development, and community impact. This engagement signifies a proactive approach to considering regulatory compliance, commercial opportunities, and infrastructure development for the Te Hiku region.

Water storage

The project at Sweetwater is making significant strides. By strategically employing a fast-track process, we're expediting the project's timeline and ensuring it unfolds with efficiency and effectiveness. As we continue to propel forward, the progress we're making today promises a future where water resources are managed with the utmost care and foresight, benefiting our community and the environment for generations to come.

Freezing Project

The freezing project, which is part of a joint venture, is an ongoing effort with the potential to create new market opportunities. It aims to introduce high-quality frozen foods that meet the increasing demand for convenient and long-lasting food products. This initiative could play a crucial role in making food products more accessible and affordable, offering a practical response to the financial pressures of rising living expenses.

Kai Distribution

Our teams are making a focused effort to help our community deal with the challenges of higher living costs. NgāiTakoto has recognised the growing financial pressures on families and the wider community and has taken proactive steps to address these issues. The teams involved in food distribution are committed to ensuring that essential resources, such as food and other necessities, are distributed effectively to support those affected by the economic strain.

Wrap-up of projects

Acknowledging the work undertaken in the past year is crucial as we wrap up significant projects, including the Kaimanaaki Maori Covid Response in August 2023 and Te Hurihanganui in December 2023. The completion of these projects not only marks a milestone in our efforts but also opens up opportunities for further initiatives. Building on the momentum generated, we can explore new avenues and projects that will continue to benefit our whanau, leveraging the experiences and insights gained from these endeavours.

FUNDING AND CO- DELIVERY COLLECTIVES

Ministry of Social Development, (MSD)

Ministry Primary Industries (MPI)

Ministry of Education

Waikato University, Poutama Pounamu

Ministry for Business Innovation and Enterprise

Department of Conservation

Te Puni Kokiri

Far North District Council

Foundation North

Te Arawhiti

Te Hiku Iwi Development Trust

Te Hiku Covid Response

Te Kahu o Taonui

Dune Restoration planting (Hukatere)





TE RUNANGA O NGAITAKOTO HUI-A-TAU (ANNUAL GENERAL MEETING)

Saturday 30 September 2023, 10.00am at Waimanoni Marae

Co-chairs: Kaio Karipa and Wallace Rivers
Scribe: Trudy Brown
Karakia: Kaio Karipa
Mihimihi: Hugh Karena
Present: A list of attendees is attached as appendix (a)

CHAIRS OPENING ADDRESS

After the official opening of the AGM by Kaio Karipa, there were several speakers including Aggie Smith, Whiti Awarau, Raiha Matthews, Myrna Boaza and Angella Smith who were disappointed at the Runanga for the lack of communication, lack of transparency, democracy, unfair playing field and broken promises. They asked for clarification that:

- This was an Annual General Meeting?
- That new Trustees will be elected today?

In response to the questions, the Trustees introduced themselves including Carol Berghan (Mahimaru), Bonny Cook (Wharemaru), Trudy Brown (Waimanoni) and Jasmine Marino (Mahimaru) – apologies Craig Hobson (Paparore) was joining in by zoom. Each trustee confirmed that this was indeed an Annual General Meeting.

Kaio Karipa reiterated that this was an official AGM and that no elections were being held today. He asked that Whanau give the Runanga an opportunity to share what they had achieved since the settlement in 2015 and what was on the horizon for the Runanga.

CHAIRS REPORT

At 11.00am Kaio Karipa presented the chairs report. A copy of the Chairs Report is attached as appendix (e).

FINANCIAL REPORT

At 11.30am the CEO, Craig Wells presented the financial statements. A copy of the Financial Report is attached as appendix (i)

VIDEO UPDATES

At 12.00pm a video update of the Assets and operations was played. The video featured different operational managers talking about their roles in the different business arms of Te Runanga o Ngaitakoto including Rakau Ora, Te Hurihanganui, Taiao and Ngapae Holiday Park.

CEO'S REPORT

At 12.30pm the CEO Craig Wells delivered his CEO Report. A copy of the CEO's report is attached appendix (l). There was a question asked about Te Hiku Aquafer.

Before the Lunch Break, Whanau were encouraged to write down their questions during lunch and post them on the wall charts in the Wharekai.

At 1.00pm the meeting adjourned for lunch.

The AGM reconvened after lunch at 2.15pm. It was agreed that the best use of time, was for the Trustees to answer written questions, collected during the lunch break.



PATAI?	WHAKAUTU
Is this an AGM?	Ae
Can we vote for new Trustees?	Kao
Can we have another NgaiTakoto Festival?	Ae
Can we have more updates and Board Governance information for beneficiaries?	Newsletter, social media, Marae Hui
Prioritise People before Animals? Significant investment needed in Tertiary Education for future leadership.	
What is the legal notice given to beneficiaries, of an AGM?	21 day's notice
When is the constitution being reviewed?	
When will the minutes of this AGM be made available?	The meeting was recorded via zoom. The minutes will be transcribed from the recording in a month's time.
The Runanga have helped us. We need to work together so we can move forward faster but together.	Statement by Kaio Hooper
Why do we need 2 x Co-chairs? We only need 1 x chair.	Job sharing role. Too much work for 1 x chair to manage.
We are proud of the work we do for the Runanga. Let's start talking positively about the mahi going on.	Statement by Keryn Pivac
Tangi at Te Paa a Parore. Audited accounts are difficult to complete. Easy to tear people down, but this generation want to move forward.	Statement by Taimania Jones.
This AGM needs to be presented better?	Statement by Whiti Awarau.
Can we have more Panui, newsletters and post Board meeting information?	
When is the next AGM where we can elect a new Board of Trustees?	
Investment into Technology	
When can we have a copy of the Strategic Plan and Budget?	
When will audited accounts up to 2023 be made available?	
There should only be 1xChair and not 2Eliminate the dual Chair roles.	
Will the Runanga's policies be socialized with Marae and beneficiaries?	
Support for Whanau Housing	
A Marae for Wharemaru x 8	
Will we receive a list of all questions asked with the answers given by the Runanga?	Yes
Online simple scholarship forms please.	
More events for all Marae to build Whakawhanaungatanga	
Where's my V. Rod???	
Will the constitution be completed before the next AGM?	Ae.
Voting process for new Board. Need skills and not just appointed by a few.	
Will we receive a copy of the minutes from this meeting?	
Date for the next AGM???	
Educational plans for Kura and aspirations for Rangatahi.	



There was disruption on the floor, after a comment from the floor was made around the Runanga not looking after the young leaders working there. A couple of the leaders responded by saying the Runanga was looking after them and that their generation was ready and waiting to move past the issues within the Iwi. At this time, all the leaders for Te Runanga o Ngai Takoto (Rakau Ora - Claire, Taiao - Carlos, Communications - Keryn, Finance - Missy, Kaio) each addressed the whanau at the AGM with their whakapapa, their role within the Runanga and their ambitions for the future of Ngaitakoto.

They spoke of the hope and commitment they have, as the next generation. They are prepared to work together to get things done.

The meeting finished in Karakia by Wiremu Marsden.

The hui ended at 3.35pm.

Looking Forward

A Guide to our Future



As we set our sights on the horizon, it's essential we align our direction and prepare collectively for the journey ahead.

Our aim is not just to move forward but to do so with a united purpose and vision. This means taking proactive steps now to ensure we're all heading in the same direction.

A collective journey forward involves a thorough reassessment and refresh of our strategic and legal blueprint and we are taking strides towards our objectives and ensuring everyone, stays informed and involved.

The true value of this approach will reveal itself over time. We're hopeful of laying down a strong foundation today, one that will support our dreams and challenges tomorrow. By investing in our people, giving them the tools, connections, and skills they need, we're preparing them to confidently face whatever the future holds. We're not just adapting to changes; we're aiming to influence them. Enhancing our collective skills fosters an innovative environment, ensuring we lead the way, drive sustainable growth, and create lasting prosperity for future generations.

Consider this our shared map to the future. It's about being ready for anything and moving ahead together.

Kawau
Ringatoi: Richard Murray



Contact Us

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